

January 27, 2021

To whom it may concern,

It is my pleasure to recommend hiring Dannon Lucia. My name is Holly Hodges, and I was a Producer for Universal Creative. Dannon worked for me for 18 months, leading the efforts as the Associate Producer for a large-scale, E-Ticket attraction. She led the seven person Creative team from Schematic through Detailed Design.

Dannon is a self-starter and takes initiative. She is dependable and always eager to help above and beyond her duties. She has extreme follow through; when you assign a task to Dannon or ask her to look into something, you know it will be handled. Dannon is very strong in her skills and owns her tasks.

Dannon was a successful leader of her design team. She is highly organized, thorough and detailed, which led to increased output and deliverables from her team who responded well to her leadership. Her team always met their milestones, on time, under budget, and in alignment with the IP. Additionally, she goes to great lengths to create and strengthen a team dynamic and positive morale.

Dannon was involved bringing on consultants, managing contracts, preparing RFPs, and vendor onboarding. She grew her scope and involvement with estimates and cost analysis of bids. She was instrumental in many VE's to find appropriate savings. She created forecasts and prioritized tasks to keep her team on schedule. She led the team to improved coordination with partners including Facility, Interiors, Graphics, and Park stakeholders.

I wish I had more Dannons on the team. I know she'll succeed in her future endeavors and believe any company will be lucky to have her.

If you need more information, please do not hesitate to contact me at 626-464-7586, or by emailing hollynhodges@gmail.com. I would be happy to further elaborate on my time working with her.

Sincerely,

Holly Hodges

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